



## **Career Opportunity – Field Research – Efficacy/Variety Trials**

**Location:** Elm Creek, Manitoba (approximately 40 mins. West of Winnipeg)

**Ag-Quest**, the premiere provider of Western Canadian contract research services for the agricultural industry since 1983, is looking for a full-time, permanent Field Researcher to conduct a mixed workload consisting of product efficacy and variety evaluation field trials on our research farm near Elm Creek, Manitoba.

### **Qualifications:**

- M.Sc. or B.Sc. in Agriculture with research experience
- Must have a valid Class 5 (or equivalent) driver's license or higher class
- Must have Canadian Citizenship or Permanent Residency status
- Experience with field research trials, trial design, crop production practices, and operation of field research equipment (tractors, seeders, sprayers, combines, etc.) is an asset

### **Skills**

- Excellent attention to detail when interpreting and following protocols, and procedures
- Problem solving and critical thinking in all situations
- Good written and verbal communication with project coordinators, clients, co-workers, and support staff
- Able to work both independently and in a team environment
- Strong organizational skills and time management
- Familiarity with field trial design and layout of trials in the field
- Ability to set up, calibrate and operate field research equipment

### **Field Research Associate Job Description:**

The successful candidate will be responsible for conducting multiple field trials testing the efficacy of products such as herbicides, fungicides insecticides, fertilizers, inoculants, and other plant growth promotants as well as conducting variety evaluation trials. The candidate will be responsible for all aspects of conducting these agricultural field trials as per protocol for the duration of the research season. This includes, but is not limited to, locating trial sites suitable for crop and pests, operating plot equipment, treating seed, planting crops, introducing pests, maintaining trials, applying test item and maintenance pesticides, assessments, harvesting trials, weighing, and subsampling from harvested grain, data organization and entry, data analysis and summary, writing and submitting comprehensive trial reports to clients. The candidate will receive on-site training and mentoring from the Elm Creek research team and Project Coordinators to support development and build a successful research career with Ag-Quest.

The candidate will be required to work outdoors, operate small plot equipment including plot drills, sprayers, mowers, and harvesters, as well as drive trucks and trailers. Depending on workload and skill levels, other trial types and duties may be assigned.

The candidate will participate in annual SOP review and ongoing training. Attention to detail, organization, patience, and the ability to plan in the face of changing weather conditions are essential for this position.

The successful candidate will work independently and as a member of the Elm Creek team. Communication and cooperation with other research personnel is essential to ensure all programs at the station are completed successfully. Extended work hours will be required during peak seasons. Time will also be allocated to training, facility and equipment maintenance, and assisting with other programs to contribute to the overall success of the company. Some travel may be required.

**Start date:** April 1, 2022.

**Salary:** Dependent on relevant experience and education. Benefit package is available.

Ag-Quest has a COVID-19 vaccination policy in place, the policy can be viewed at <https://agquest.com/policy>, and compliance with the policy will be a condition of hire. A physical distancing policy will also be in effect for 2022.

Candidates should outline their work experience, education, research qualifications and practical skills in the resume or cover letter and be prepared to provide references. Only those candidates under consideration will be contacted. This position will remain open until filled.

Please apply to Ag-Quest by emailing [careers@agquest.com](mailto:careers@agquest.com).